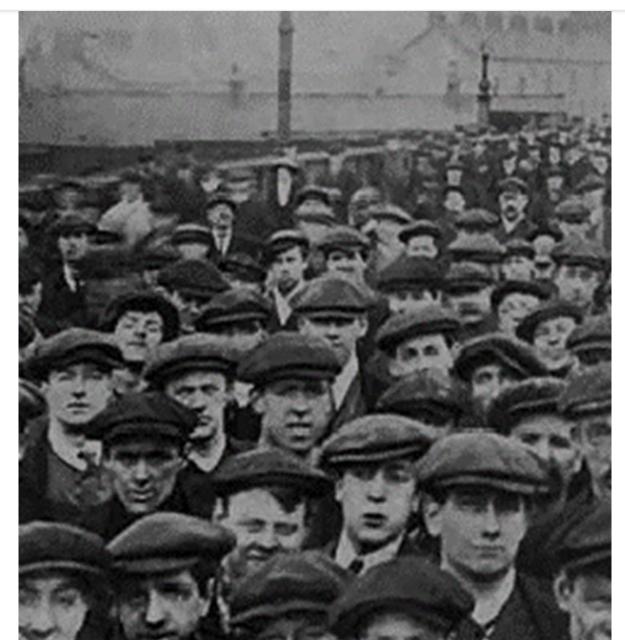
"Introduction about future leadership"

LEADERSHIP
ACADEMY
AMSTERDAM

Industrial age;





- Shareholder value
- Hierarchies
- Develop in house
- Control
- Efficiency
- Commands
- Pay check

From Industrial age to Network age;





We are living in a VUCA world





This is how our leaders are feeling





What Leadership fits to the VUCA-world, VUCA!



Volatility	The nature, speed, volume, magnitude, and dynamics of change.	Vision	Intent that seeks to create a future
Uncertainty	The lack of predictability of issues and events.	Understan-	The ability to stop, look and listen (reflect)
Complexity	The confounding of issues and the chaos that surrounds any organization.	Connected	The ability to make sense of the chaos
Ambiguity	The haziness of reality and the mixed meanings of conditions.	Agility	Learn, adapt and innovate in changing context

Learning Leaders



Learning Leaders development path



Reflective Leader

Develop the ability to lead yourself, by being self-aware and harmonizing your purpose, values and vision, for your personal, private and professional life.

Connected Leader (1)

Learn how to build relationships, seek information, make sense of observations and share ideas through an intelligent use of new technologies.

Understand

Agile

Learning Leader (2)

has the ability to stay flexible, grow from mistakes, and handle a diverse range of challenges.

Connected

Vision

Agile Leader

Develop the ability to adapt to constantly changing conditions, whilst holding true to your purpose, values and vision.

Visionary leader

Know how to lead others with a vision, based on your company's purpose and values, in an authentic and inspirational manner.

- (1) Harald business review; The best leaders are constant learners
- (2) Richard Young; What is agile leadership

Reflective leader; the Refl-action model



What are the positive- and negativebehaverial patterns that have brought you where you are today?

Diagnosis

Where do you come from?
Telling the story of you life, by making your personal life line.

Historical facts

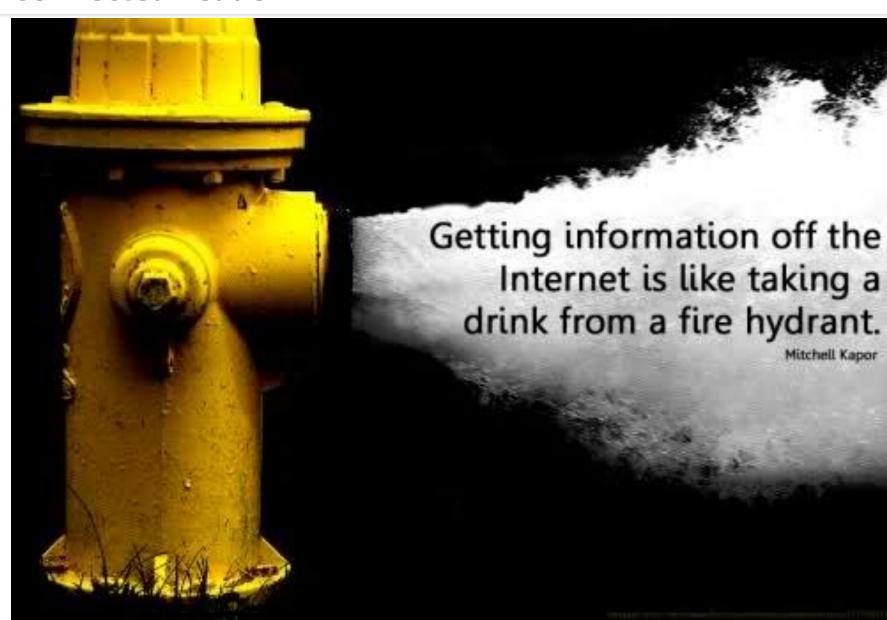
Setting your direction and focus for the future by defining your personal purpose, values and vision.

Setting direction

Implementation change

Setting goals, making a strategy and 100-days action plan.

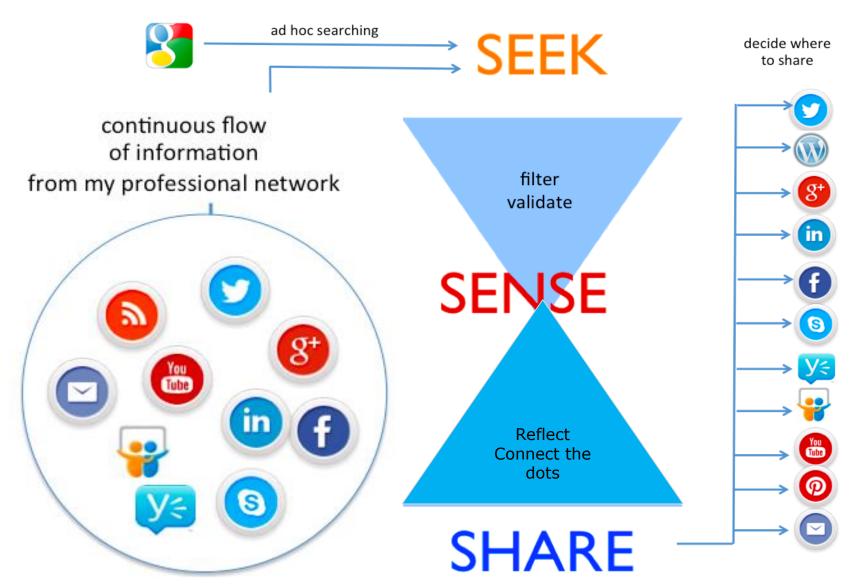
Connected Leader





Connected leaders, master Personal Knowledge Management

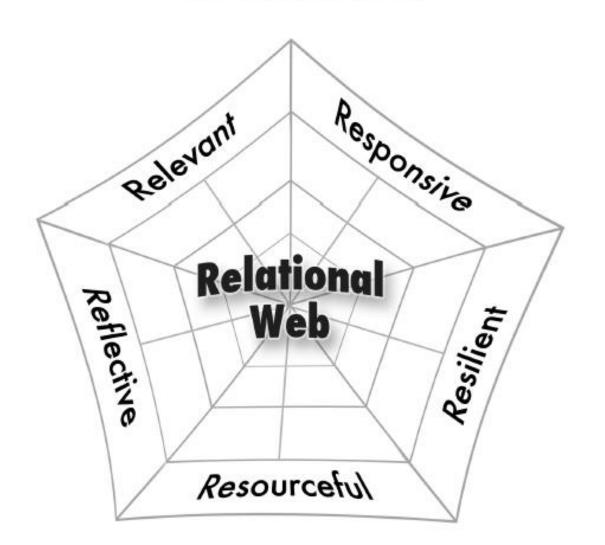




Agile leader; the Agility Shift



THE AGILITY SHIFT (1)



Agile Leaders are;

Relevant; use their WHY to guide their HOW

Resourceful; aware of, use and improvise with all available resources

Responsive; respond quickly and effectively to the unexpected and unplanned, as well as to emerging opportunities

Resilient; re-group, re-organize and re-new in response to significant disruption

Reflective; learn from experiences

