

**“Introduction about
future leadership”**

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Industrial age;



- **Shareholder value**
- **Hierarchies**
- **Develop in house**
- **Control**
- **Efficiency**
- **Commands**
- **Pay check**

From Industrial age to Network age;

Industrial age

- Shareholder value
- Hierarchies
- Develop in house
- Control
- Efficiency
- Commands
- Pay check

Network age;

- Customer value
- Networks
- Co-create
- Trust
- Learning
- Conversations
- Autonomy & Purpose

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Network age

We are living in a VUCA world

V olatility	The nature, speed, volume, magnitude, and dynamics of change.
U ncertainty	The lack of predictability of issues and events.
C omplexity	The confounding of issues and the chaos that surrounds any organization.
A mbiguity	The haziness of reality and the mixed meanings of conditions.

This is how our leaders are feeling



VUCA world

What Leadership fits to the VUCA-world, VUCA !



V olatility	The nature, speed, volume, magnitude, and dynamics of change.	V ision	Intent that seeks to create a future
U ncertainty	The lack of predictability of issues and events.	U nderstanding	The ability to stop, look and listen (reflect)
C omplexity	The confounding of issues and the chaos that surrounds any organization.	C onnected	The ability to make sense of the chaos
A mbiguity	The haziness of reality and the mixed meanings of conditions.	A gility	Learn, adapt and innovate in changing context

Learning Leaders

We need **Learning Leaders** ⁽¹⁾ they have the ability to stay flexible, grow from mistakes, and handle a diverse range of challenges.

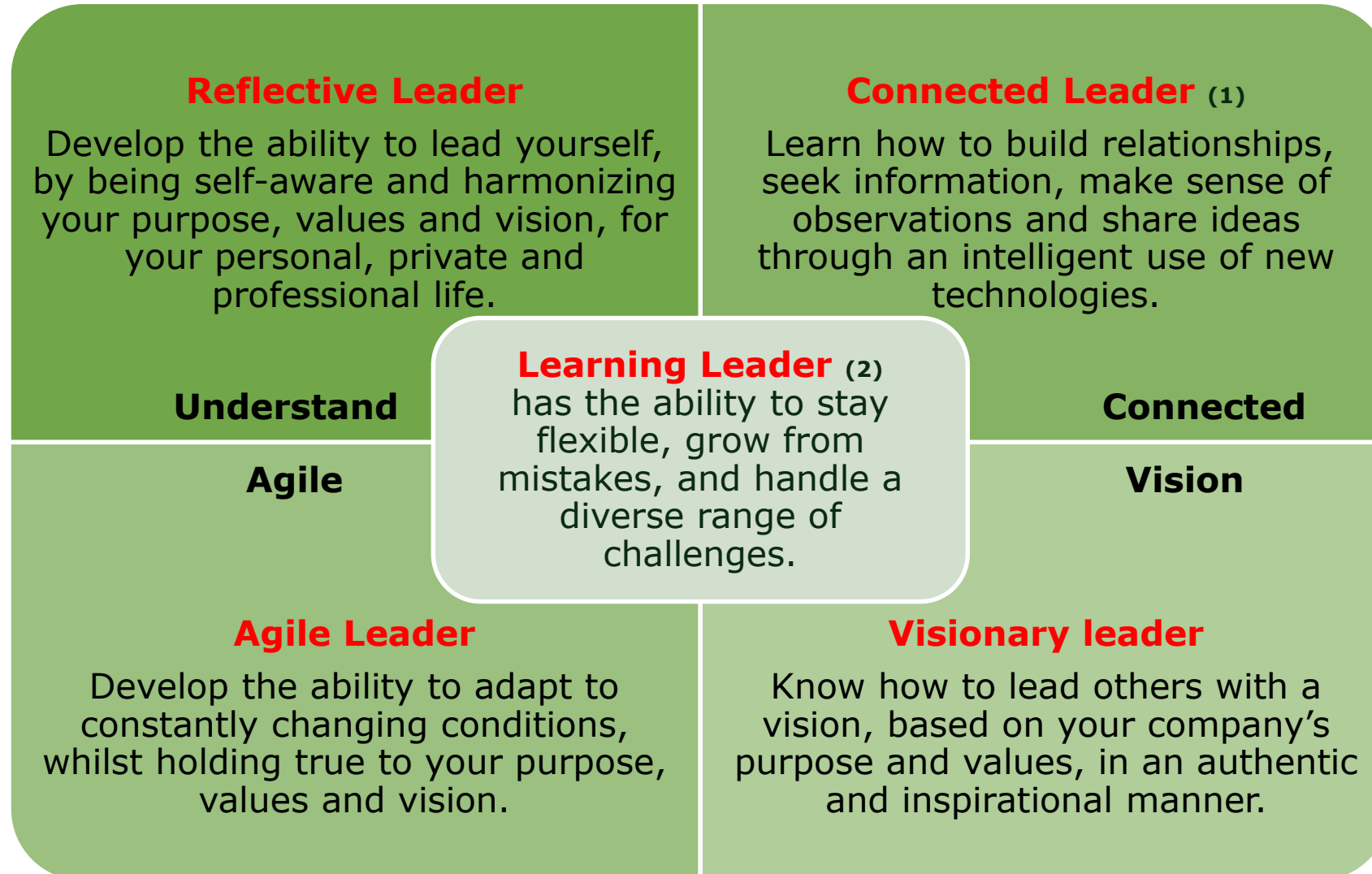
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Learning Leaders



(1) Richard Young; What is agile leadership

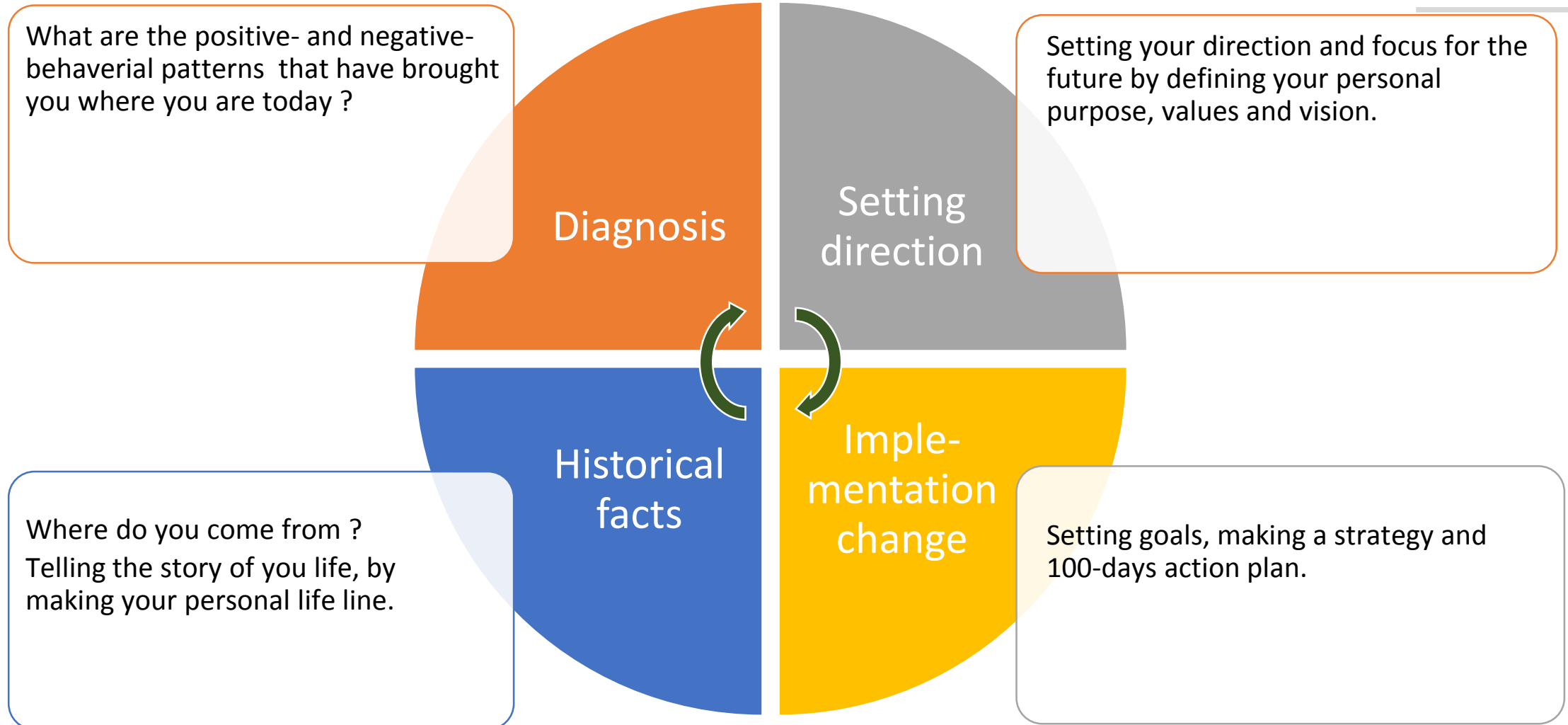
Learning Leaders development path



(1) Harald business review; The best leaders are constant learners

(2) Richard Young; What is agile leadership

Reflective leader; the Refl-action model



Connected Leader

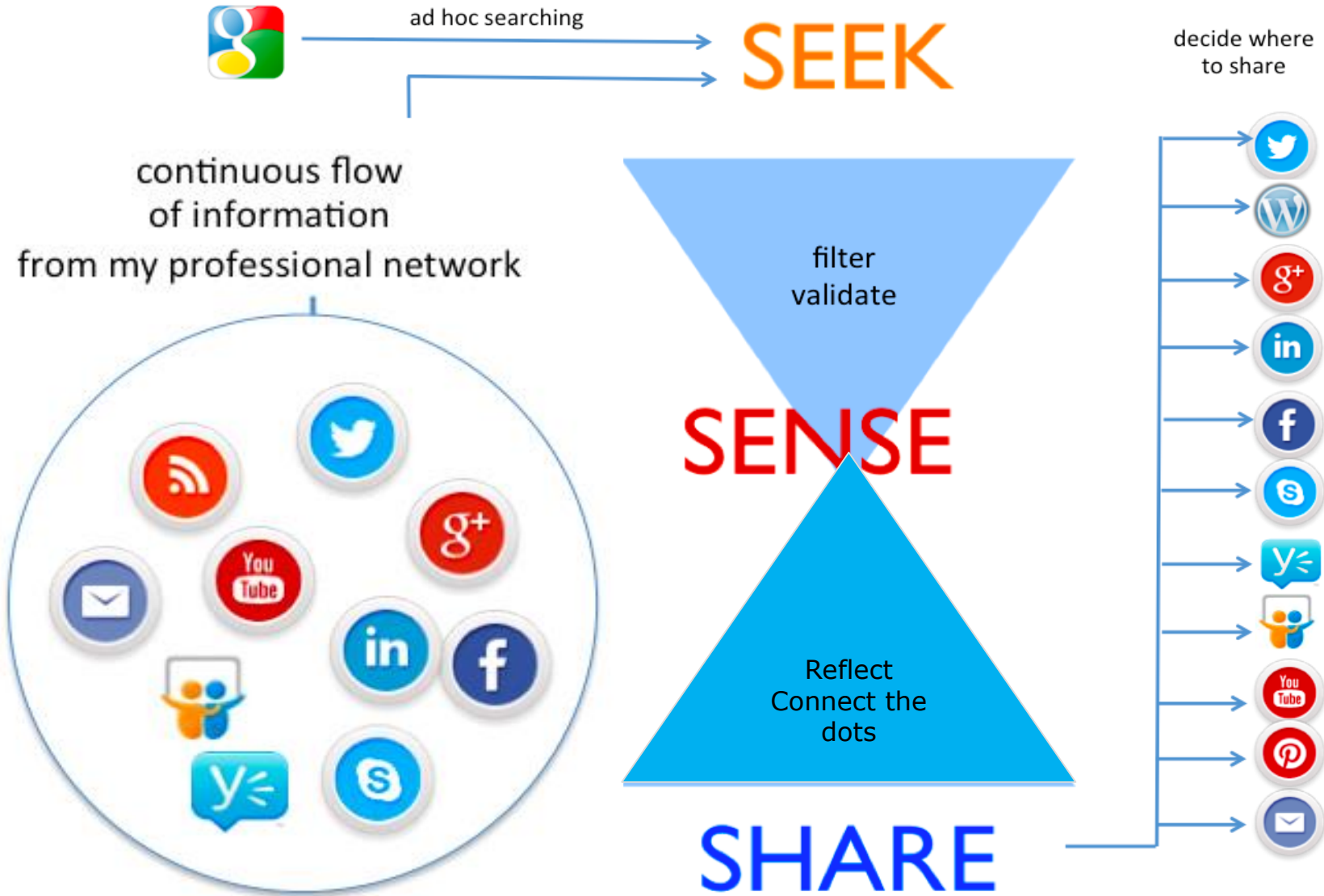


Getting information off the Internet is like taking a drink from a fire hydrant.

Mitchell Kapor

Connected Leader

Connected leaders, master Personal Knowledge Management

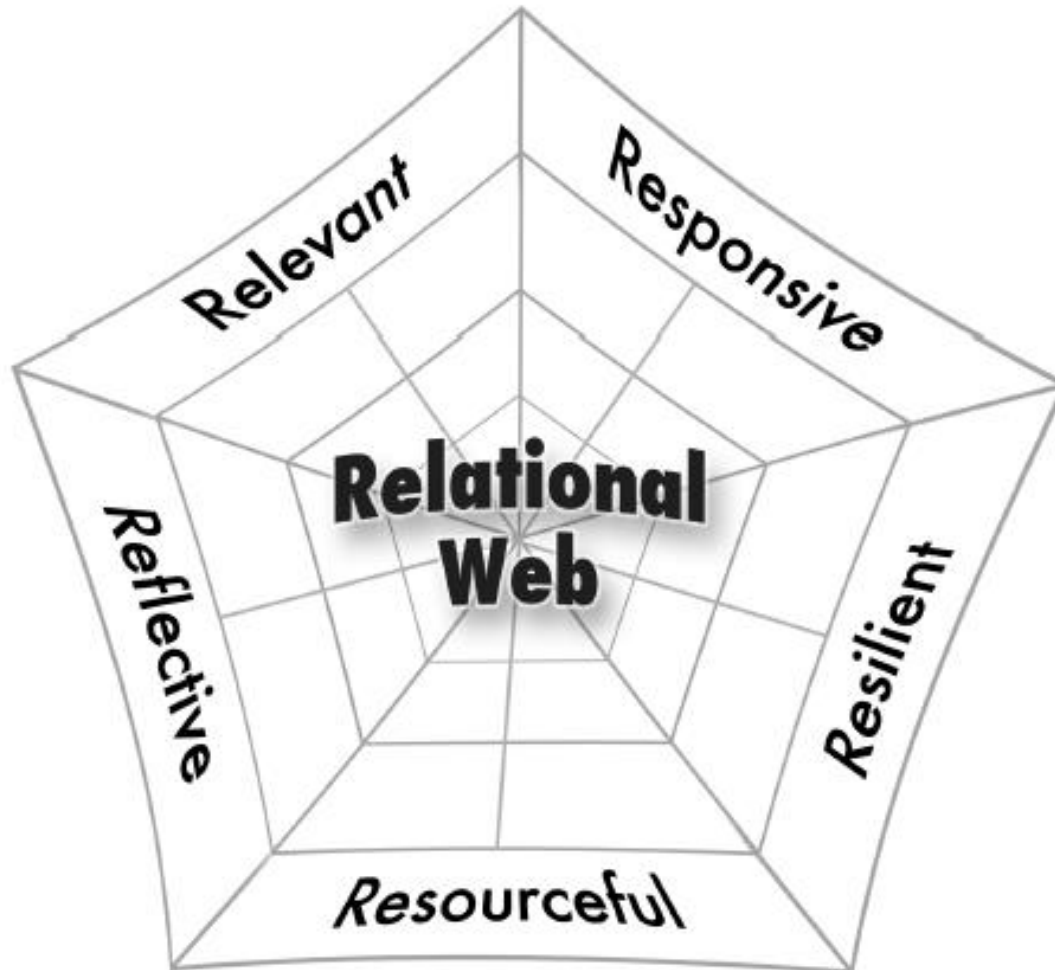


Connected Leader

Agile leader; the Agility Shift



THE AGILITY SHIFT ⁽¹⁾



Agile Leaders are;

Relevant; use their WHY to guide their HOW

Resourceful; aware of, use and improvise with all available resources

Responsive; respond quickly and effectively to the unexpected and unplanned, as well as to emerging opportunities

Resilient; re-group, re-organize and re-new in response to significant disruption

Reflective; learn from experiences

(1) Agility Shift from Pamela Meyer

Any questions?